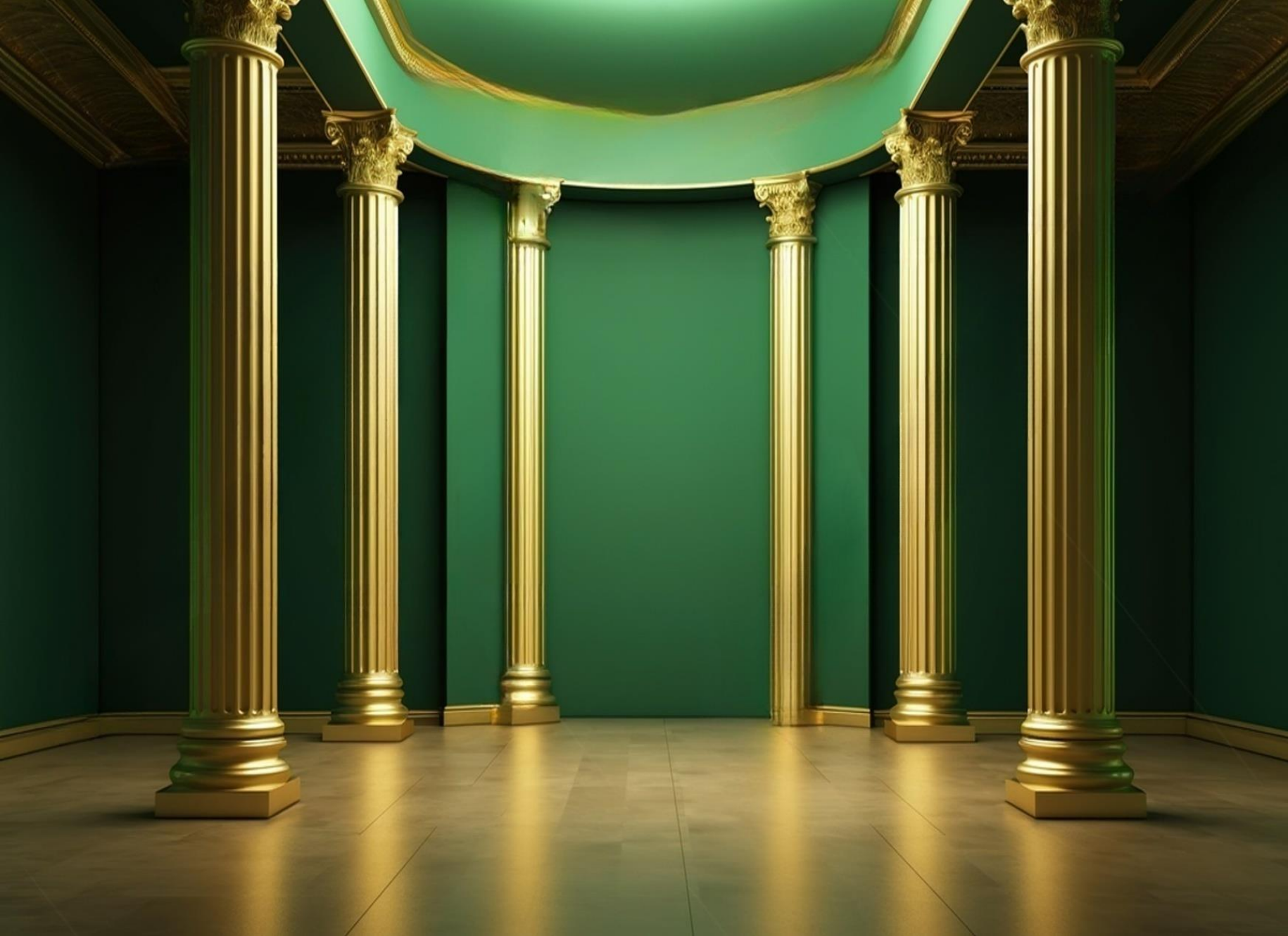




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WORKPLACE
TRANSFORMATION**



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Unveil and Unlock Human Development Strategies



The background of the slide is a light blue-grey color, decorated with numerous antique keys of various designs and sizes. The keys are arranged in a way that they appear to be scattered across the surface, with some keys having ornate, circular heads and others having simpler, more functional designs. The keys are positioned around the central text, creating a border-like effect.

ORGANIZATIONAL PERFORMANCE FUELED BY EXPERTISE, INSIGHT AND INTEGRATED HR SOLUTIONS

At PNAC, we strategically increase the effectiveness of human resources to improve the organisation performance of our clients.

Leveraging our deep expertise and unmatched perspective, we guide our clients in the areas of HR Management, Organisational Development, Operational Leadership, and Compliance & Audits.

A low-angle, upward-looking perspective of several modern skyscrapers with glass facades, reaching towards a bright, cloudy sky. The buildings are arranged in a circular pattern around the center, creating a sense of height and scale. The text "Industries We Partner With" is centered over the image.

Industries We Partner With



Agriculture Industry

Insurance Services

Waste Management Services

Computer Industry

Telecommunication Industry

Education Industry

Electronics Industry

Manufacturing Industry

Healthcare Industry

Media Industry

Engineering Services

Wealth Industry

Marketing Services

Research Services

Finance Services

Legal Industry

Consulting Services

Software Services

Training Services

Health and Wellness Services

Delivery Services

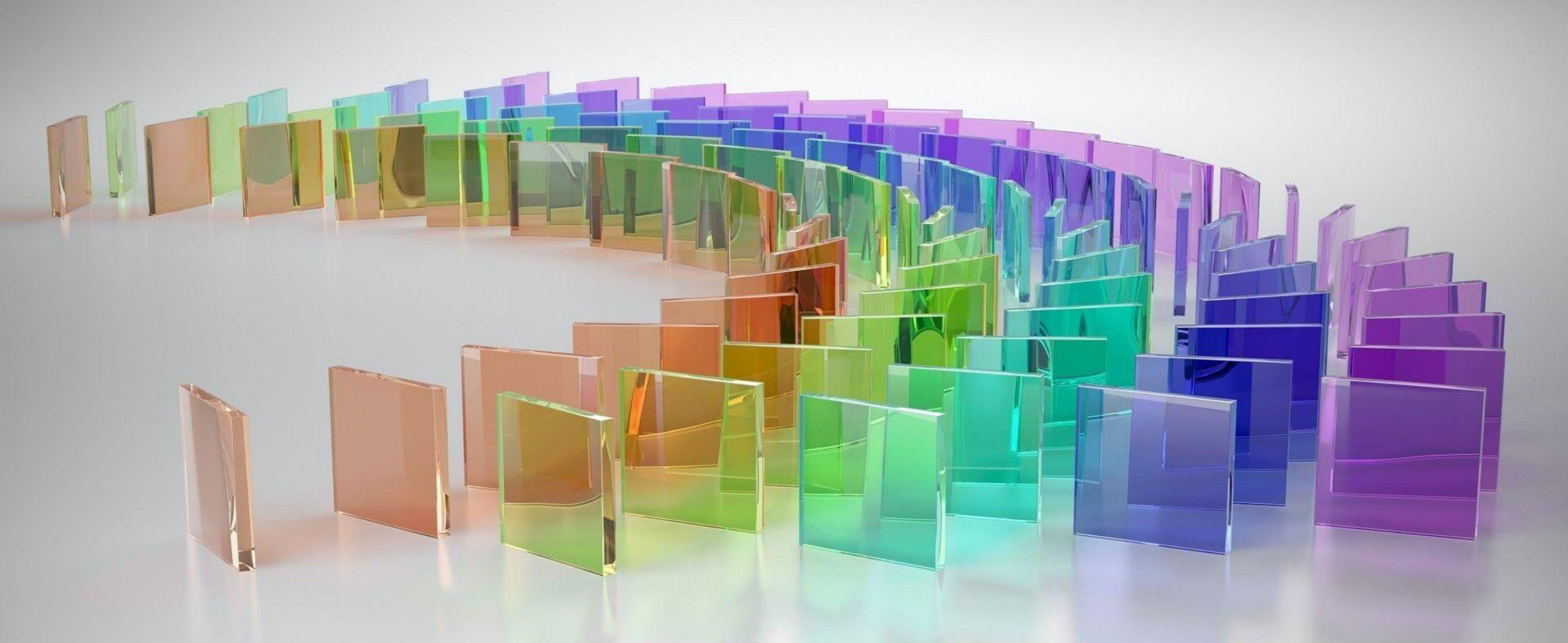
Fintech Industry



THE RIGHT PERSPECTIVE & EXPERIENCE

PNAC HR Consulting is a client-focused human resources management firm specialising in serving government agencies, private enterprises, and federated organisations.

We have a deep understanding of the unique needs of the public sector and have earned the trust of clients worldwide. Our diverse client portfolio includes private enterprises, federal agencies, state and central governments, and non-profit organizations. Leveraging this expertise, we deliver innovative solutions that drive transformative change, enabling organisations to achieve significant growth while empowering their teams to thrive.



Our Provided Solutions

INTEGRATED HR SOLUTIONS

PNAC provides a wide range of competitively priced services designed to meet the unique needs of our clients.

Our structured approach to human resource management ensures that the solutions, strategies, and methodologies we implement enhance the alignment of people, processes, and culture, driving improved organisational performance.



Organizational Development

- ❑ Corporate Strategy Development
- ❑ Building Outstanding Workplaces with Performance
- ❑ Transformation and Change Management
- ❑ ISO, NABL and other Compliance Certifications
- ❑ Kaizen Program for Operational Excellence

Operational Leadership

- ❑ General Administration
- ❑ Leadership Building
- ❑ Departmental Support
- ❑ Training, Learning & Development Strategy
- ❑ CSR Responsibilities

HR Management

- ❑ Policy, Design, and Integration of HR Programs
- ❑ HR Framework
- ❑ Talent Management & Development
- ❑ HR Automation Implementation
- ❑ Employee Relations & Engagement
- ❑ Employee Communications
- ❑ Time Management
- ❑ Employment Law
- ❑ HR Budgeting & Cost Management

Compliances & Audit

- ❑ Statutory Compliances & Audit
- ❑ POSH
- ❑ Labor Laws
- ❑ Wages and Payment Laws
- ❑ Social Security and Benefits
- ❑ Employment Contracts and Termination
- ❑ Payroll Audit
- ❑ HR Audit
- ❑ Function-Specific Audit

Strategic Advisory; Change Management

Change is a constant in today's business environment. Organizations should adapt to shifting market dynamics, emerging technologies, and evolving customer expectations to remain competitive. Effective change management enables businesses to navigate these transitions smoothly, ensuring operational continuity while driving sustainable growth.

Our expert guidance to design, plan, and execute change initiatives aligned with an organization's objectives. This process involves assessing readiness, identifying risks, and implementing solutions to foster adoption and mitigate resistance.

Key Pillars of Effective Change Management:

Leadership Alignment and Vision

Diagnosis of internal processes

Training and Capability Building

Communication Strategies

Monitoring & Sustainment of Change



