



ADVISORY || OUTSOURCING || IMPLEMENTATION

**Holistic HR
Advisory Services for
Business Transformation**

Collaborate > Integrate > Blossom

OUR DNA

Our Vision

To bring the best inspiring and nurturing human workforce and management experiences through innovative HR solutions and services.

Our Mission

With Laser sharp focus on Human Resource experiences, we imbibe process, innovations, change management and guidance to the organization's greatest assets: humans, by keeping them simple, empowered, creative, and full of excellence, enabling them to focus on their core clientele products and services thereby giving them an enjoyable experience.

Our Unique Value Proposition

PNAC - We Make A Difference For Your Valuable Organization.

Partnering closely with you, we make a difference by bringing together passionate domain experts, innovative technologies, and full-service capabilities to unlock the full potential of your organization's workforce.

Our cross-functional capabilities and streamlined approaches with the analytical rigor, breadth and depth of nurtured experiences, skills, and advanced technologies allow us to help your organization thrive in all market conditions.

Combining deep sector knowledge and specialized experience with analytical rigor, we create insight-led opportunities that are tailored to your industry. We develop custom industry HR solutions to help you grow with ease and remain compliant with the regulatory bodies of your country.

Industries We Serve



Industrial & Manufacturing

- Manufacturing Industry
- Manufacturing & Engineering Industry
- Engineering Industry
- Electronics Industry
- Aerospace & Defence Sector
- Legal Industry



Technology & Digital Services

- Computer Industry
- IT & ES Sector
- E-Commerce Sector
- Fintech Industry
- Telecom Sector



Healthcare & Wellness

- Health and Wellness Sector
- Pharmaceuticals Industry
- Insurance Sector



Government & Finance

- Government & Public Sector
- Wealth Industry



Consumer & Distribution

- Retail & Distribution Sector
- Media Industry



Our Core Services

“Holistic HR Advisory for Strategy Transformation”

We provide **End-to-End HR services & solutions** tailored to your business’s scale and sector—from foundational operations to executive-level strategy. Whether you’re building a new HR function, navigating organizational change, or ensuring audit readiness, we deliver the tools, expertise, and insights to help you succeed.

Partnering closely with you, we make a difference by bringing together passionate domain experts, innovative technologies, and full-service capabilities to unlock the full potential of your organization’s workforce.

Helping Organization and Workforce “Blossom in Competitive Environment of Tomorrow”.

Our HR think tank integrates modern policies, digital frameworks, and AI-driven tools, leveraging emotional intelligence and data to enhance every HR touchpoint and drive holistic transformation across the organization.



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HR Management Services

Enabling “Business Growth through Integrated HR - with People, Performance, Processes, Data and Modern Technology.

Organization Development

Aligned leadership vision, engaged teams, and passionate culture drive organizational growth, resilience, and performance excellence, creating a win for all.

Organization Leadership

Inclusive leaders drive innovation through diverse perspectives, cross-functional collaboration, and HR-aligned strategies—fostering systemic leadership development, cultural transformation, and adaptive success across all levels of a dynamic, evolving organization.

Compliances and Audits

Our managed compliance services minimize risk, ensure audit readiness, and drive sustainable organizational success.

Change Management

Guiding organizations through complex transformations, ensuring strategic alignment, risk mitigation, and successful project delivery.

Capability Maturity Model Integration CMMI

CMMI is a process improvement framework that integrates best practices for IT, cybersecurity, and governance, enhancing processes, risk management, and compliance alignment.



Strategic by Design | | People-Driven by Nature | | Results-Focused by Default

At PNAC, we deliver more than just HR services—we deliver transformation. Our approach is built around creating measurable value by aligning human capital strategies with core business objectives. We don't offer one-size-fits-all solutions. Instead, we partner with you to design people strategies that enable competitive advantage, operational resilience, and cultural alignment.

Insight-Led Strategy

Every engagement begins with deep discovery. We analyze your business model, culture, and workforce dynamics to uncover gaps, risks, and opportunities. This intelligence becomes the foundation of a customized, scalable HR strategy that supports growth and innovation.

Human-Centered Innovation

People are your most valuable asset. We design change programs and talent models that drive engagement, develop leadership, and build agile teams. Whether managing change or designing new organizational frameworks, we ensure your people are at the center of every decision.

Built-in Compliance & Risk Management

Today's regulatory landscape is more complex than ever. We proactively align policies, procedures, and documentation to meet global and regional compliance standards—reducing risk, enhancing governance, and building trust across your organization.

Data-Driven Delivery

We don't just support your HR operations—we enhance them with actionable insights. From talent analytics to real-time performance dashboards, we equip leaders with the data they need to make strategic, informed decisions.

Operational Excellence

By integrating frameworks like CMMI, Lean, and Agile HR, we streamline HR operations for greater consistency, compliance, and performance. Our process improvement methodology ensures repeatable success, minimizing risk while maximizing impact.

Sustainable Business Outcomes

We are laser-focused on delivering results that matter. Our KPIs go beyond HR metrics—they tie back to business outcomes: accelerated onboarding, reduced turnover, improved audit readiness, and higher workforce productivity.

How We Benefit Our Clients?

Strategic Outcomes & Business Value

- ☐ Delivering Better Outcomes
- ☐ Creating value through transformation with best-in-class experience
- ☐ Comprehensive HR Solutions Provider
- ☐ Proven Organization Diagnostics

Compliance & Risk Management

- ☐ Compliance and Risk Management
- ☐ Mandatory Compliance Trainings
- ☐ Compliance Audits
- ☐ Compliance Payroll Management

Benefits & Compensation

- ☐ Complete Benefits Management
- ☐ Retirement Planning Expertise
- ☐ Affordable, Professional and Friendly

Employee Engagement & Wellbeing

- ☐ Health Benefits Administrator
- ☐ Mental Well Being Policies
- ☐ Employee Feedback Mechanisms
- ☐ Constructive Feedback Action

Learning & Development

- ☐ Learning and Development
- ☐ Leadership Training and Development
- ☐ Training and Certification Management

Change & Crisis Management

- ☐ Change Management Expert Support
- ☐ Plug HR Gaps from Experts
- ☐ Scalable Managed Support
- ☐ Latest CMMI Frameworks Integration

HR Planning & Support Services

- ☐ Integrated HR Blueprints & Roadmaps
- ☐ Trusted Support Provider
- ☐ Dedicated HR Manager
- ☐ End-to-End Workforce Management
- ☐ Employer Coaching & Guidance

Communication & Culture

- ☐ Rich Communication Services
- ☐ Culture and Value Standardization

THANK YOU

Ready To Transform Your HR?

Let's talk about how we can empower your
workforce and future-proof your HR operations.

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