



Strategic HR Advisory & Workforce Transformation

Specialized in HR Advisory & Consulting,
Empowering Global Organizations

Empowering People | Building Trust | Delivering Excellence



business@thepnac.com



www.thepnac.com



 +91-8383898664

 +1-630-742-5283



SCAN TO BOOK
FREE CONSULTATION

Collaborate > Integrate > Blossom

Our Approach

A Smart Workforce is the backbone of every organizational success !

We empower organizations by building high-performing, compliant teams through data-driven HR strategies and intelligent practices across the entire employee lifecycle.

Our methodology focuses on:

- Data-driven decision-making and advanced analytics
- Compliance and risk management
- Employee lifecycle optimization
- Strategic business alignment
- AI-powered HR solutions
- Continuous improvement and sustainability
- Training effectiveness measurement
- POSH and DEI compliance frameworks and workplace safety
- Change management consulting and organizational resilience

From Dynamic HR to Unstoppable Workforce | PNAC

Why Choose PNAC?



Innovation-Driven Results



Global Trust



Transparent, Measurable Impact



Intelligent Analytics



Business-Aligned Outcomes



Comprehensive HR Support

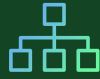


Deep Industry Knowledge



Proven, Quantifiable Results

CORE OFFERING



HR MANAGEMENT

HR strategy, policy & HRIS implementation
Payroll management & workforce planning
Culture transformation & employee engagement
Performance management & HR audit
Succession planning



CHANGE MANAGEMENT

Change readiness assessment & impact analysis
Stakeholder communication & strategy design
Leadership alignment & change champion development
Post-change sustainability monitoring



POSH COMPLIANCE SERVICES

POSH policy formulation & review
Internal Committee (IC) setup & training
Employee awareness & sensitization workshops
Investigation support & annual compliance reporting



DIVERSITY & INCLUSION

DEI policy design & framework development
Diversity Committee (DC) constitution & training
Unconscious bias & sensitization workshops
Equity audits & representation diagnostics



TRAINING & DEVELOPMENT

Leadership development & performance coaching
Skills gap analysis & competency mapping
Custom learning solutions: classroom, blended, digital
Employee capability building at all levels



COMPLIANCES & AUDITS

Labor law compliance audits (PF, ESI, Gratuity, etc.)
Risk assessment & compliance gap analysis
Statutory filings guidance & audit readiness
Ongoing compliance monitoring & advisory retainers



ORGANIZATIONAL DEVELOPMENT

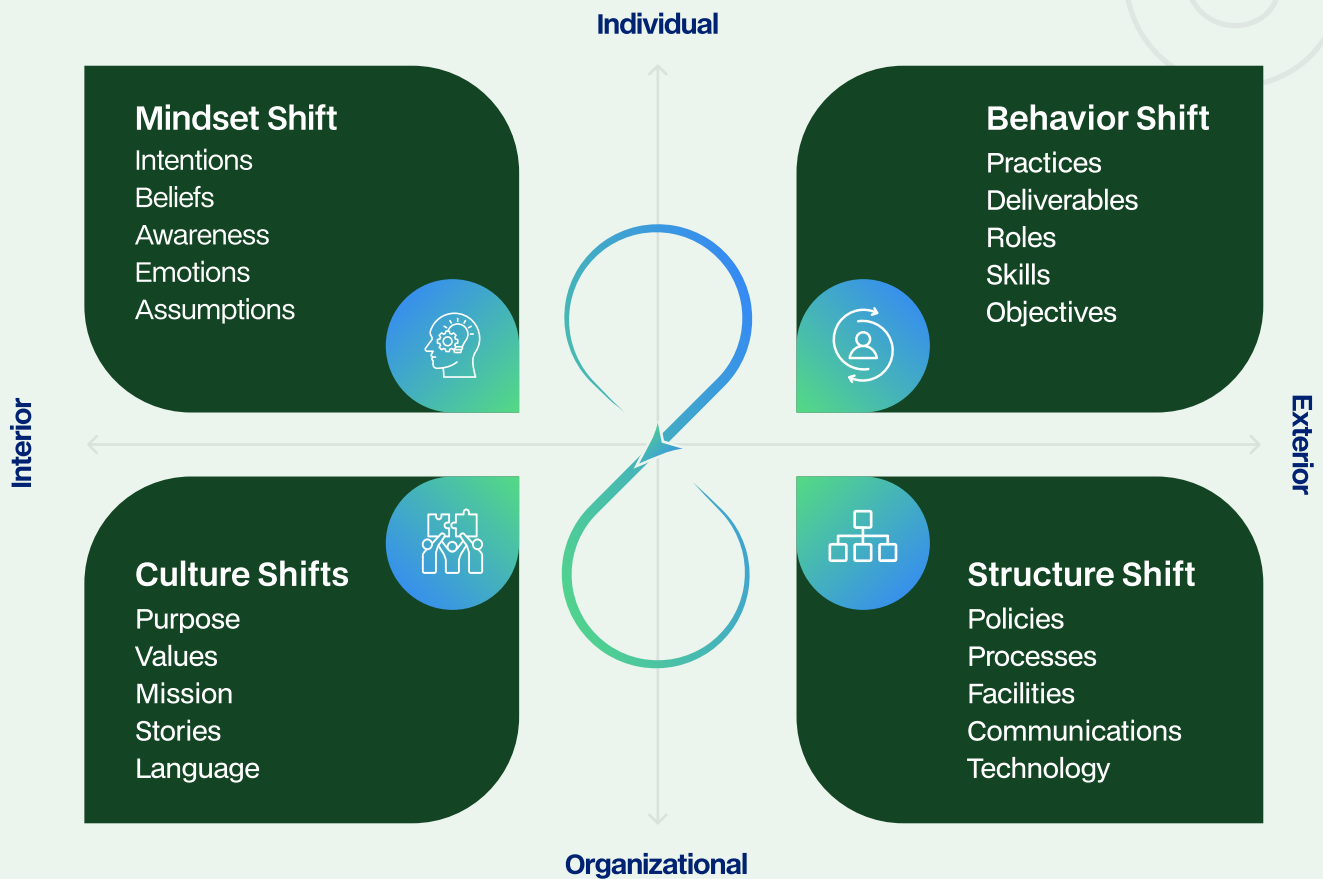
Corporate Strategy Development
Performance Management (KRAs, KPIs, OKRs, PPIs)
ISO, NABL & Compliance Certifications
Operational Excellence (Kaizen Program)



CMMI

CMMI appraisal preparation & gap analysis
Level 2-5 readiness consulting
Process area implementation & improvement planning
Training for process owners & appraisal teams

The Organizational Quadrant



Sustainable Business Outcome

Our Focus:

We deliver transformational results that extend beyond traditional HR metrics. Our engagements are designed to drive:



Strategic Business Impact

Enhanced organizational performance through reduced employee turnover, increased operational productivity, and strengthened regulatory compliance.



Quantifiable Value Creation

Measurable improvements across key performance indicators including workforce retention, operational efficiency, and risk mitigation that directly contribute to bottom-line results.



Success Isn't Accidental | It's Strategic | It Starts With Holistic HR

Collaborate > Integrate > Blossom

Get In Touch



business@thepnac.com



+91-8383898664



www.thepnac.com

+1-630-742-5283



Scan To Book
Free Consultation